

Drug and Alcohol Screening

All external employees joining Police are required to undergo pre-employment drug and alcohol testing. It will take the form of a breath test for alcohol and urine screening test for drugs.

1. Making an appointment

If your application is progressed, you will be sent a link to book an appointment with a TDDA (The Drug Detection Agency) office. When booking your appointment please ensure you tick the 'Non-Constabulary' box.

Please avoid eating poppy seeds in the 24 hours leading up to your Drug & Alcohol test as they can influence the result.

Once you click on the TDDA link, you will be taken to a loading page titled 'NZ Police Pre-Employment drug and alcohol test online booking form'. This will ask for a few simple contact/location details and will provide you with the below information.

Once you have provided these details, a TDDA representative will be in contact within 24 hours to confirm your booking time and date.

2. Preparing for your appointment

You need to bring ID to your appointment. The best is either a drivers license or passport.

Drink a normal amount of fluid before your test so that you will be able to provide a urine sample. Drinking excessive amount may make your test invalid due to dilution.

Make sure you know which medication you have recently taken as you will be asked to provide this information at your appointment.

3. At your appointment

You will be asked to provide a urine sample. The TDDA technician will be in close proximity to you when you provide this sample.

You will receive a drug screening result at the end of your appointment and this will be provided to the NZ Police

If the drug screen indicates that there are drugs present, you do have the option to have the sample sent to a lab for a confirmation test. This will be at your expense of \$120 and you will be required to pay this up front.

You will need to confirm whether the role you are applying for is constabulary or non-constabulary and if you have been provided with a job application identification number, you will need to provide this at your appointment as well.